

Modern Day Slavery Statement

General Information	
Title: Modern Slavery and Human Trafficking Policy	Contact Info: Chris Archer
ID: MDS	Revision Number: 2
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Moncaster Wire Products Limited Modern Slavery and Human Trafficking Policy

Moncaster Wire Products Limited has a zero-tolerance approach to modern slavery in all its forms, including servitude, forced or compulsory labour, and human trafficking. We are committed to acting ethically, with integrity in all business dealings, and to implementing effective systems and controls to ensure modern slavery is not taking place anywhere in our business or supply chains.

Definitions

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour, and human trafficking, all of which have in common the deprivation of a person's liberty by another to exploit them for personal or commercial gain.

Policy Statement

We are committed to acting ethically and with integrity in all our business dealings and relationships. We are dedicated to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our business or supply chains.

Procedures

- All employees receive awareness training on modern slavery risks.
- We conduct risk assessments to identify potential areas of slavery risk within our operations and supply chain.
- We have robust recruitment procedures, conducting eligibility to work checks for all employees to safeguard against human trafficking.
- We expect all suppliers to have suitable anti-slavery and human trafficking policies and processes.
- We may terminate relationships with suppliers if issues of modern slavery arise that are not addressed.

Reporting Concerns

Any concerns about suspected modern slavery associated with Moncaster Wire Products Limited or our suppliers should be raised through appropriate channels at the earliest possible stage.

Monitoring and Review


This policy will be reviewed annually and updated to ensure its continued relevance and effectiveness in addressing our modern slavery risks.

Moncaster Wire Products Ltd
Cavatorta group of Companies

Cavatorta House, Tattershall Way, Fairfield Industrial Estate Louth Lincolnshire LN11 0YZ

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By implementing this policy, Moncaster Wire Products Limited aims to act in accordance with the Modern Slavery Act 2015 and uphold its commitment to human rights.

General Information	
Signature:	
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Title:	Commercial Manager
Date:	05/01/2024

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