



## Ethical Trading Policy Statement

Moncaster Wire Products Limited and Moncaster Wire Products Limited t/a Blackwood Wire Products Limited ethical trading policy ensures that we and our supply chain partners strive to meet social, economic and environmental challenges together.

We expect all our suppliers to adhere to these standards and this policy is endorsed by the Management Team and it is the responsibility of all Moncaster Wire Products Limited employees to ensure its implementation and adherence. We at Moncaster Wire Products Limited, review our policies to ensure they are fit for purpose whilst reflecting the changing requirements of our customers and stakeholders. The Managing Director has overall accountability for the policy and ensuring it is regularly reviewed.

### Customer Focus

- The customer is at the heart of everything Moncaster Wire Products Limited does and we expect our suppliers to adopt high standards in all activities that affect the customer, either directly or indirectly.
- This means ensuring that all suppliers fully adhere to Health & Safety requirements, strive to limit the environmental impact of their work and minimise disruption to the public.
- We expect our suppliers to treat customers with the levels of respect and dignity with which we would wish to be treated ourselves. We expect our suppliers to be transparent, fair and open in all our dealings, in keeping with our values.

### Health & Safety

- The Health & Safety of our employees is a key priority for Moncaster Wire Products Limited and we expect our suppliers to share this objective.
- Moncaster Wire Products Limited are committed to minimising risks within the supply chain and expect our suppliers to comply with health and safety legislation and best practice.

### Environment

- Moncaster Wire Products Limited relationship with the environment is a vital element of our business. Ensuring we act in a responsible, sustainable way is an essential part of how we work. Our Environment Policy states our commitment to meeting, or improving on, legal and regulatory environmental requirements and applicable codes of practice.

### Business Ethics

Moncaster Wire Products Ltd  
Cavatorta House  
Tattershall Way  
Fairfield Industrial Estate  
Louth LN11 0YZ

Moncaster Wire Products Ltd  
t/a Blackwood Wire Products Ltd  
Stationery House  
Acacia Avenue  
Port Talbot SA12 7DP



## Ethical Trading Policy Statement

- Moncaster Wire Products Limited commits to uphold the values of honesty, partnership and fairness in our relationships with stakeholders. For our supply chain partners, this means we are committed to adhere to all legislative requirements relating to procurement, data protection, financial rules and procedures, competition, bribery and corruption.
- Moncaster Wire Products Limited believes in conducting business fairly and have stringent rules and processes to prevent conflicts of interest, inappropriate offers of inducements, gifts and hospitality and

fraudulent or dishonest behaviour. We will work only with suppliers who share these values and have similar policies and procedures within their own organisations.

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